APPENDIX

Integrated Planning at the University of Saskatchewan: An Update for Senate
As of October 2011

Presented by Pauline Melis, Assistant Provost,
Institutional Planning and Assessment

Overview of our Planning Process

Connects university- and unit-level planning

Sets areas of priority for four years

Puts resources behind academic priorities (human, financial, capital and infrastructure)

Integrates ...
Planning is a Grassroots Process

Institutional Plan and Foundational Documents

Faculty, Staff, Students, External Partners (i.e. Professional Organizations)

College, School, Unit Plans

Senate, Board of Governors

Role of Senate in Planning

- Approval of Strategic Directions
- Discussion of Foundational Documents
  - Critical role in Outreach and Engagement FD
- Second Integrated Plan
  - Reviewed and commented on draft
  - Received a toolkit to assist in presentations/discussions of the plan
- Third Integrated Plan
  - Participated in the Community Planning Event in October 2010

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## Planning Cycles Overview

![Diagram showing planning cycles and their timelines](image)

- **First Planning Cycle**: 2011/12-2012/13
- **Second Planning Cycle**: 2012/13-2013/14
- **Third Planning Cycle**: 2013/14-2014/15
- **Fourth Planning Cycle**: 2014/15-2015/16

## Phases of IP3 Development

<table>
<thead>
<tr>
<th>2010</th>
<th>2011</th>
<th>2012</th>
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<tbody>
<tr>
<td><strong>Phase 1</strong></td>
<td><strong>Phase 3</strong></td>
<td><strong>Phase 5</strong></td>
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<tr>
<td>Strategic directions</td>
<td>College and unit</td>
<td>Consultation on</td>
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<tr>
<td>refreshed</td>
<td>planning begins</td>
<td>institutional plan</td>
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<td>Approvals by Board</td>
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<td>of Governors and</td>
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<td></td>
<td>Council</td>
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<tr>
<td><strong>Phase 2</strong></td>
<td><strong>Phase 4</strong></td>
<td><strong>Phase 6</strong></td>
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<tr>
<td>Early stages of</td>
<td>College and unit plans</td>
<td>Implementation begins.</td>
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<tr>
<td>college and unit</td>
<td>submitted by Oct. 15</td>
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<tr>
<td>planning</td>
<td>Review of college and</td>
<td></td>
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<td></td>
<td>unit plans to support the</td>
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<td></td>
<td>planning parameters</td>
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<td>development process</td>
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Highlights of the Development of the Third Integrated Plan

<table>
<thead>
<tr>
<th>Plan</th>
<th>Multi-Year Budget Framework</th>
<th>Multi-Year Capital Framework</th>
<th>Planning Parameters</th>
<th>TABBS Project</th>
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</thead>
<tbody>
<tr>
<td>Phase 1 August - October 15</td>
<td>- Collage/School Unit practices developed to assist with review - Concept review to assess key initiatives for 2015 development of the plan framework</td>
<td>- Key Budget Drivers identified as drivers of the plan - Development of the financial and capital strategies with key stakeholders - Creation of key milestones for planning framework</td>
<td>- Planning parameters: - Key drivers identified - Meeting with TABBS - All-staff feedback - Clear guidance on implementation key elements of the document</td>
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<td>Phase 2 October 16 - December 31</td>
<td>- Review of the plan and input from stakeholders - Development of the plan - Meeting with TABBS - Finalizing the plan document</td>
<td>- Multi-year budget framework approved - Key stakeholders identified - Planning parameters set - Final document ready</td>
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<td>Phase 3 January 1 - June 30</td>
<td>- Final review of the plan - Final approval of the plan - Key stakeholders identified - Planning parameters set - Final document ready</td>
<td>- Multi-year budget framework approved - Key stakeholders identified - Planning parameters set - Final document ready</td>
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Areas of Focus

- Key areas that will position us best towards our long-range goals

- Developed through consultation with the campus community in fall 2010
  - Campus Survey – September
  - Senate Small Group Discussion – October
  - Community Planning Event – October 29 – 30
  - Discussion at Deans Council, University Council, Board of Governors – November
Areas of Focus

- Knowledge Creation: Innovation and Impact
- Aboriginal Engagement: Relationships, Scholarship, Programs
- Culture and Community: Our Global Sense of Place
- Innovation in Academic Programs and Services

*Endorsed by University Council and the Board of Governors in January 2011.*

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Areas of Focus

- Embedded within the template for college, school and unit plans
- Public workshops on each area in Spring 2010
  - Highlights included in your package
- Discussions with Deans Council, Planning and Priorities Committee of Council, Provost’s Committee on Integrated Planning
- Culminating in a workshop on December 6th

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Today

- Help us answer:

Given the objectives identified in the Areas of Focus, what do you anticipate should be the highest priority initiative in each area for the University through to 2016?

Questions?