PRESENTED BY: Vicki Squires, Chair, Nominations Committee of Council

DATE OF MEETING: June 18, 2020

SUBJECT: Collective Agreement Committee Nominations for 2020/21

DECISION REQUESTED: (SQUIRES/JONES) It is recommended that Council approve the outstanding nominations to the slate of Collective Agreement committees for 2020/21, as outlined in the attached list.

DISCUSSION SUMMARY:

Each year, the nominations committee reviews the membership of committees constituted under the Faculty Association Collective Agreement and submits a list of nominees to Council for consideration of appointment. The attached report contains the outstanding nominees for this year's nominees to collective agreement committees. On May 27, the nominations committee met specifically to consider membership vacancies due to these four vacancies not being filled in time for the May 21, 2020 Council meeting.

ATTACHED: 2020/21 List of collective agreement committees and members
UNIVERSITY REVIEW COMMITTEE
Reviews college recommendations for awards of tenure, renewals of probation, and promotions to professor; reviews and approves college standards for promotion and tenure. This committee is mandated by the Collective Agreement (15.8.4):

15.8.4 University Review Committee. The University shall have a review committee to consider tenure and other matters specifically assigned to this committee in the Agreement. The University Review Committee shall be made up of nine tenured or continuing employees plus the Vice-President Academic and Provost who shall be chair. The nine employees shall be nominated to this committee by the Nominations Committee of Council and approved by Council with the length of their term specified so as to ensure a reasonable turnover of membership. Employees shall not be nominated for membership if they have served on the University Review Committee in the previous three years or if they have agreed to serve on a College review committee in that academic year. In addition to those members mentioned above, two nominees of the Association shall serve as observers on the University Review Committee with voice, but without vote.

Ken Wilson (Chair)  Vice-Provost, Faculty Relations  2021
Michael Bradley  Physics and Engineering Physics  2021
Karen Lawson  Psychology  2023
Scott Napper  Medicine – Biochemistry, Microbiology & Immunology  2023
Joshua Lawson  Medicine  2022
Xulin Guo  Geography & Planning  2022
Maureen Bourassa  Management & Marketing  2022
Louise Humbert  Kinesiology  2021
Dwight Makaroff  Computer Science  2021
Jacque Zinkowski  Office of the Vice-Provost, Faculty Relations
PROMOTIONS APPEAL PANEL

From this roster, the members are chosen for Promotion Appeal Committees (promotion appeals), Sabbatical Leave Appeal Committee (sabbatical appeals), and for the President’s Review Committee (salary review appeals). This panel is mandated by Collective Agreement (16.3.5.1):

16.3.5.1 Appeal Panel. An Appeal Panel of forty-eight employees drawn from the membership of the General Academic Assembly shall be named by the Nominations Committee of Council and approved by Council, with length of term specified so as to ensure a reasonable turnover of membership. Additional members may be chosen, if necessary, to staff appeal committees. Membership shall be restricted to tenured faculty who are not members of the University Review Committee and who have not served on the University Review Committee in the previous three years. The following criteria shall govern the selection of the Panel:

a) The Nominations Committee of Council shall strive to achieve a gender balance based on the overall membership of the General Academic Assembly;

b) The Nominations Committee of Council shall strive to achieve representation from a wide range of disciplinary areas based on the faculty complement in each College.

Members of the Appeal Panel shall not serve on more than one of the committees hearing appeals promotion (Article 16.3.5), sabbatical leaves (Article 20.3) or salary review (Article 17.3.5).

16.3.5.2 Promotions Appeal Panel. The Promotions Appeals Panel shall consist of those members of the Appeal Panel who hold the rank of Professor.

To June 30, 2022

Sina Adl Soil Science
Angela Bedard-Haughn Soil Science
Phil Chilibeck Kinesiology
Dirk de Boer Geography and Planning
Roy Dobson Pharmacy and Nutrition
Tamara Larre Law
Chris Soteros Mathematics & Statistics
Mark Oliver Psychology
Jaswant Singh Veterinary Biomedical Sciences
Lisa Vargo English
Ryan Walker Geography and Planning
Phil Woods Nursing

To June 30, 2021

Sabine Banniza Plant Sciences
Angela Bowen Nursing
Neil Chilton Biology
Ken Coates Johnson-Shoyama School of Public Policy
Ekaterina Dadachova Pharmacy and Nutrition
Ralph Deters Computer Science
Anh Dinh Electrical and Computer Engineering
Stephen Foley Chemistry
John Gordon Medicine
Leslie Howe Philosophy
David Mykota Education Psychology and Special Education
Emer O’Hagan Philosophy
Rob Pywell Physics and Engineering Physics
Nazmi Sari Economics
Jim Walldram Anthropology and Archaeology
Chris Zhang Mechanical Engineering
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<th>Name</th>
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<tbody>
<tr>
<td>Kirsten Bett</td>
<td>Plant Sciences</td>
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